



TAEKWONDO CANADA

Board of Directors Meeting Minutes – Taekwondo Canada

July 12, 2015 7:00PM EST via Conference Call

1. Call to order

Meeting was called to order at 7:03PM EST

2. Roll Call

Master Kate Nosworthy
GM Chong Lee
Master Raymond Mourad
Mr. Darcy Rodd
Master Martin Desjardins
Master Dan Thorton
Master Jenny Min
Dr. Terry DeFreitas

Regrets: Rebecca Khoury and Ms. Dasha Peregoudova

3. Approval of Agenda

Motion: Darcy Rodd Second: Dr. Terry DeFreitas
Motion Carried

4. Approval of previous minutes

Motion: Master Jenny Min Second: Master Dan Thorton
Motion Carried

5. Update on posting the old minutes

should have them all translated and ready for posting early this week

6. Kukkiwon plan update



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Rebecca wasn't available to make an update. Kate will continue to work with Rebecca to try and have these done ASAP and if we need to take skip dans applied for directly to Korea we will have this done as well

7. Committees

Audit Committee

Chair: Master Martin Desjardins as per bylaws, additional members named by previous board will continue

Discipline Committee

Master Kate Nosworthy Motioned Mr. Darcy Rodd for Chair Second: Dr. Terry DeFreitas

Motion Carried

Call to public to fill remaining spots. BOD will assign from list

Finance Committee

Chair: Martin Desjardins as per bylaws

Governance and Best Practices Committee

Dr. Terry DeFreitas motioned Master Kate Nosworthy for Chair.

Second: Mr. Darcy Rodd Motion Carried

Call to public to fill remaining spots.

High Performance Committee or National Team Committee

Master Kate Nosworthy motioned to remove Master Young Chong and Ms Dasha Peregoudova from this committee and Replace with Master Dan Thorton as Chair and Master Raymond Mourad to represent the National Athletes.

Motion carried

Call to public to fill the additional spots as needed .

Investigation Committee

Call to public to fill remaining spots..

Nominating Committee

Need at least three people from both genders. Will Be named this week once we have made public call for interested persons

Para Taekwondo Committee



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Call to public to fill remaining spots.

Strategic Planning Committee

Chair: Grandmaster Chong Lee as per bylaws

Call to public to fill remaining spots.

Taekwondo Development Committee

Chair: Master Jenny Min as per bylaws

Call to public to fill remaining spots.

8. Website

we have had offers of complimentary help- kate to follow up with Rebecca on this

- mobile friendly

- easier to navigate

Note: Rebecca already has this plan in place going forward- perhaps we can utilize help to make better until redesign is complete

9. Chair – Report on public feedback

Master Kate has spoken to 50 people, 30 of which haven't been a member for the past year. She had two questions for people:

What are going to be our biggest hurdles for Taekwondo Canada?

And

What can we do to make you want to come back as a member and not have to?

Feedback from public has been positive. Full report to be provided to BOD once compiled

10. Policy Planning

Master Kate suggested that two people take a policy, read it and make notes on it.

Appeal – Master Jenny Min and Mr. Darcy Rodd

Canadian Citizenship – Master Raymond Mourad and Master Dan Thorton

Harassment and Abuse – Master Martin Desjardins and Dr. Terry DeFreitas



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International Competition Policy – Master Raymond Mourad, Master Dan Thornton, and Dr. Terry DeFreitas

National Coaching Standards – , Master Dan Thornton, Master Raymond Mourad, and Master Jenny Min

National Competitions Policy – Master Dan Thornton and Master Raymond Mourad

Policy on Policy Effectiveness and Successors – Dr. Terry DeFreitas

Referee Nomination – Master Martin Desjardins

11. Forensic Audit

Master Kate will find out the exact cost for this. Everyone is agreeing we need to have this completed.

12. Other business

Discussed about the WTF Diner GM Lee attended- there will be follow up on cause of communication errors and appropriate responses.

13. Date of next meeting

Sunday July 26, 2015 at 8:00PM EST

14. Adjournment

Mutual consent to adjourn

Meeting adjourned 8:53PM EST



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E-Votes

June 29, 2015

Master Kate Nosworthy Motioned All council and firms retained by the previous board be advised that they are no longer retained by Taekwondo Canada effective immediately
Second by Darcy Rodd

Motion Carried

June 29, 2015

Master Kate Nosworthy motioned the board retains Luisa Ritacca as new council to oversee the changes and represent Taekwondo Canada on the costs portion of the litigation regarding the SGM.

Second by Darcy Rodd

Motion Carried

July 5, 2015

New Policy for voting

Master Kate Nosworthy Motioned

Second by Darcy Rodd

Motion Carried

Darcy Rodd Motioned posting all the minutes from the old BOD

Second by Master Jenny Min

Motion Carried

July 5, 2015

Master Kate Nosworthy Motioned to Change the National Membership and Registered Participant Policy

Second by Darcy Rodd

Motion Carried



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July 17, 2015

Darcy Motioned

Be it resolved that the following motion:

CONSIDERING the Discipline Panel's decision dated May 26th, 2015 regarding Mr. Jae Park, recommending that the suspension be lifted until the receipt of an apology letter,

CONSIDERING that, as of this day, no apology letter has been formulated by Mr. Park towards Ms. Pyke, and that there is no indication that one is forthcoming, CONSIDERING that the Board of Directors is in agreement with the general conclusions of the Discipline Panel's findings,

CONSIDERING article 3.06.3 of Taekwondo Canada's By Laws, BE IT RESOLVED that Taekwondo Canada consider suspending Mr. Jae Park for an indefinite period of time, until the conditions set in the Discipline Panel's conclusions dated May 26th 2015 are met, and directs the Chair to provide Mr. Park with the 20-day notice of suspension along with the notice of fine in the amount of \$1,500.

Be rescinded due to the previous motion having been outside the Boards jurisdiction as per Taekwondo Canada's Harrassment and Abuse Policy.

And

Be it resolved that the following motion:

CONSIDERING the Discipline Panel's decision dated May 20th, 2015 regarding Mr. Jean Faucher, and consider the recommendation of Taekwondo Canada's Discipline Panel to suspend Mr. Faucher for a period of one year, from March 2nd 2015 until March 2nd 2016,



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CONSIDERING article 3.06.3 of Taekwondo Canada's By Laws, BE IT RESOLVED that Taekwondo Canada consider suspending Mr. Jean Faucher for a period of one

year, from March 2nd 2015 until March 2nd 2016 and directs the Chair to provide Mr. Faucher with the 20-day notice of suspension along with the notice of fine in the amount of \$1,500.

Be rescinded due to the previous motion having been outside the Boards jurisdiction as per Taekwondo Canada's Harrassment and Abuse Policy.

APPROVED



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