



TAEKWONDO CANADA

Board of Directors Meeting Minutes – Taekwondo Canada

September 30, 2015 2:30PM EST via Conference Call

1. Call to order

Meeting was called to order at 2:30PM EST

2. Vote for Chair and Secretary

A nomination election process was decided upon. Mr. Darcy Rodd was elected chair and Master Wayne Mitchell as Secretary for this board meeting.

3. Roll Call

Master Wayne Mitchell
Master Raymond Mourad
Mr. Darcy Rodd
Master Jae Park
Master Jamie Delisle
Master In Kyung Kim
Master Tony Kook
Master Ali Ghafour

Ms. Rebecca Khoury

Regrets: Natalie Birgentzlen whom had submitted her election ballot votes in advance

Quorum is met.

4. Approval of Agenda

Motion: Master Ali Ghafour
Motion Carried

Second: Master Raymond Mourad

5. Approval of previous minutes

Motion to table the previous minutes until the October 6, 2015 Board Meeting



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Motion: Master Raymond Mourad Second: Master Ali Ghafour
Motion Carried

6. Vote on Gender Equity Selection

An initial nomination and final vote process were decided upon. Discussions and promotions of individual candidates ensued. Final vote was conducted and the successful candidates were: Master Kate Nosworthy, Master Jenny Min and Ms. Sandra de Montigny.

To proceed with the final vote and appoint the winners of the vote to the Taekwondo Canada Board.

Motion: Master Ali Ghafour Second: Master Tony Kook
Motion Carried

Note: A short break while the successful candidates dialed into the conference call at 3:12 PM EST. Congratulations were expressed as they came on the conference call. Mr. Darcy Rodd had received an email from each that waived the notice to this meeting.

7. SDRCC

Motion to designate Master Kate Nosworthy as our representative between the board and the TC lawyer.

Motion: Master Ali Ghafour Second: Master Jamie Delisle
Motion Carried

Regarding the MO appeal, we are awaiting submissions so we can file our response. The appeal is based upon procedural grounds but we do not yet know what these arguments are. This is expected to be done by documentary submissions.

There is an appeal by an individual regarding a decision made by an appeals panel. This is currently before the SDRCC and the complainant has until 4pm tomorrow to file submissions and we have until 4pm on Friday to do submissions. The hearing is TBA.

8. Legal

A summary of the cases has been requested for the entire board.

There are 3 court actions pending. It is the intent to try and settle all three of these outside of court if possible. We are working to finalize a capped rate with the legal council to ensure TC the ability to



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have a functional and accurate budget. Once this has been proposed, it will be sent to the board for consideration.

Rebecca is in the process of negotiating a substantial reduction in all outstanding legal fees and a payment plan for the balance owed.

9. Executive Committee Election

There was a request for the board to add another VP position as allowed within the bylaws. The consensus discussion regarding this was that a proposal plan with goals and outcomes as well as Terms of Reference would be completed and returned to the board for consideration.

This item will be tabled to next meeting.

Nominations ensued for the Executive positions.

President	- sole nomination Master Wayne Mitchell - Acclaimed
VP 1	- sole nomination Master Jamie Delisle - Acclaimed
VP 2	- sole nomination Master Tony Kook - Acclaimed
Secretary	- sole nomination Mr. Darcy Rodd - Acclaimed
Treasurer	- nominated Ms. Natalie Birgentzlen and Ms. Sandra de Montigny - Election was held and Sandra de Montigny was declared the winner

10. Other Business

There was discussion on how the legal cases would proceed and the timelines involved. Kate will need a letter for the lawyer to indicate she is the board appointed spokesperson.

11. Date of next meeting

The next meeting is to be held Tuesday October 6 at 2:30 PM EST. The scheduling of board meetings will be at the first Tuesday of each month at 2:30pm EST.

Master Ali Ghafour has indicated he will waive the notice of the October 6 meeting.

The newly appointed directors waived notice of the October 6 meeting via email notice to Mr. Darcy Rodd.

12. Adjournment

Meeting adjourned at 4:02PM EST



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