



Board of Directors Meeting
Tuesday August 28, 2012
8:00pm EST

WTF TAE KWON DO ASSOCIATION OF CANADA – BOARD OF DIRECTORS MEETING – August 28, 2012

FINAL

Members Present

Grandmaster Simon Chung, Chairman
Master Tony Nippard, Vice Chair Martial Arts
Master Tommy Chang, Vice Chair Sport
Mr. Sean FitzGerald, Treasurer
Ms. Katy Pyke, Secretary
Master Mike Ives, Director
Ms. Paula Moore, Director
Dr. Terry DeFreitas, Director

Regrets

Capt. Mark Eldridge, Executive Vice Chair
Ms. Cristina Quon, Director
Ms. Dasha Peregoudova, Director

Staff/ Regular Guest

Ms. Eva Havaris, Chief Executive Officer

1. Roll Call and Confirmation of Quorum

- Grandmaster Chung called the meeting to order. Roll call was carried out confirming quorum. The following items were discussed:

2. Approval of Agenda

- It was agreed upon to remove item number 7 (National Competitions Policy Amendments) and to be added to the next Board of Directors Meeting.

3. Approval of Previous Board of Directors Meeting Minutes

Motion by Master Tony Nippard, seconded by Mr. Sean FitzGerald

To approve the minutes of the August 14, 2012 Board of Directors Meeting as presented.

All in favor. Passed.

4. Review of Audit Results

- Mr. FitzGerald advised the Board that the 2011-2012 audit was received by the auditor Bruce Deep on Monday August 27, 2012. The results of the audit were reviewed and discussed by the Board.

Motion by Mr. FitzGerald, seconded by Dr. Terry DeFreitas

To approve the 2011-2012 audit as presented to the Board and to present the audit at the 2012 Annual General Meeting in Montreal, QC for approval by the membership of Taekwondo Canada.

All in Favor. Passed.

5. NSTKDA Appeal Decision

Motion by Mr. FitzGerald, seconded by Master Nippard

WHEREAS

- A. At the conclusion of the 2011-2012 Membership Review it was found that:
- a. Six member organizations of Taekwondo Canada were found to meet the minimum membership benchmark criteria under their current class and category of membership as Special Community Body – Voting Member Organization (the “*Successful SCB-VMO Members*”),
 - b. Three member organizations of Taekwondo Canada were found to be below the minimum membership benchmark criteria under their current class and category of membership as Special Community Body – Voting Member Organization (the “*SCB-VMO Members Pending Second Review Option*”),
 - c. Two member organizations were found to be significantly non-compliant and below acceptable standard at the conclusion of the 2011-2012 Membership Review against the membership benchmark criteria and the terms of membership for their current category of membership as Special Community Body – Voting Member Organization (the “*Members Significantly Below Standards*”),
 - d. One member organization, Nova Scotia Taekwondo Association, was found to be fundamentally non-compliant at the conclusion of the 2011-2012 Membership Review against the membership benchmark criteria and the terms of membership for the category of membership Special Community Body – Voting Member Organization, and also found to have submitted documentation to Taekwondo Canada that bear the hallmarks of being not authentic or invalid in its submission for the 2011-2012 VMO Review;
 - e. One organization failed to submit any documentation for the review, had appeared to no longer be functionally operating or in good standing with its provincial governmental sport funding agency, and ceased to be a member of Taekwondo Canada by no longer being accepting as a Special Community Body member; and
 - f. The one organization that applied for membership and was found to meet the minimum membership benchmark criteria for members within the Special Community Body – Voting Member Organization class and category of membership,

- B. At the Board meeting of April 29, 2012 the Board resolved that, et.al, that:
- a. The board was not satisfied that the *Members Significantly Below Standards* meet the criteria to continue to be a Special Community Body with the status as a Voting Member Organization with Taekwondo Canada, and the *Members Significantly Below Standards* could not continue to be accepted in their current membership status, and as such the *Members Significantly Below Standards* were assigned the status of Special Community Body – Associate, unless the member rejected such a change in status, in which case that body’s membership was to cease, but if not rejecting the change in status the members would be entitled to submit evidence in writing of compliance against the minimum membership benchmark standards to Taekwondo Canada's National Registrar (CEO) for review by the current or successor Membership Review Committee.
 - b. The board was not satisfied that the Nova Scotia Taekwondo Association meet the criteria to continue to be a Special Community Body with Taekwondo Canada, and it could not continue to be accepted in that status in the circumstances, and as such Nova Scotia Taekwondo Association was no longer recognized as a Special Community Body member of Taekwondo Canada, which automatically led to termination of its membership;
- C. The Nova Scotia Taekwondo Association requested that the Board reconsider the decision that resulted in it losing membership and appealed the decision on June 25, 2012 under the TC Appeal Policy (after previously attempting to appeal to the Sport Dispute Resolution Centre but which was ruled to lack jurisdiction to hear the appeal because the internal appeal options had not been exhausted);
- D. On August 22, 2012 the independent appeal panel under the TC Appeal Policy issued a decision and did “Order that TC provisionally reinstate NSTKDA as a SCB for a period of three months commencing as of the date of this decision”.

THEREFORE BE IT RESOLVED THAT:

- a) The withdrawal of recognition of the Nova Scotia Taekwondo Association (NSTKDA) as a Special Community Body be replaced by moving the NSTKDA up one category in the assessment results, and as such the NSTKDA is designated as a *Member Significantly Below Standards* (along with the other two members so designated at the conclusion of the membership review) such that:
 - i. The board is not satisfied that the *Members Significantly Below Standards* meet the criteria to continue to be a Special Community Body with the status as a Voting Member Organization with Taekwondo Canada, and the *Members Significantly Below Standards* cannot continue to be accepted in

their current membership status, and as such the NSTKDA like the other *Members Significantly Below Standards* shall be assigned the status of Special Community Body – Associate,

- ii. Like the other *Members Significantly Below Standards*, the NSTKDA shall be entitled to submit evidence in writing of compliance against the minimum membership benchmark standards to Taekwondo Canada's National Registrar (CEO) for review by the current or successor Membership Review Committee, but that period for submission of such evidence by the NSTKDA shall end on November 21, 2012, which is three months from the date of the Order (the "*Submission Period*").
- b. At the conclusion of *Submission Period* NSTKDA will have met with sufficient of the benchmarks of the membership review process to be designated as a Special Community Body member, in whichever class of membership applies, and may be eligible to seek transition to PRB member status, or if it has not met sufficient of the benchmarks then the Board may withdraw recognition of the NSTKDA as a Special Community Body which would automatically terminate NSTKDA's membership in TC Taekwondo Canada.
- c. At the Board meeting to make the determination in the paragraph above Kathy Pyke shall be excluded from participation in the interest of avoiding concern or allegation of any conflict of interest, and has undertaken to absent herself from that portion of the meeting.
- d. At the direction of the Board or designate(s) the Registrar (CEO) shall on or before August 28, 2012 set out in writing to the NSTKDA the specific benchmarks that must be achieved by NSTKDA, consistent with the benchmarks required of the other Special Community Bodies in transition, in order to maintain its membership as a Special Community Body beyond the *Submission Period* as well as identify the further benchmarks that must be achieved in order to qualify as a PRB along with any further timeline appropriate for those to be accomplished consistent with that afforded the other members that are in transition.

Eight in Favor, One abstained. Passed

6. Approval of Referee Committee Re-Structure

Motion by Master Tony Nippard, seconded by Ms. Katy Pyke

To defer the proposal.

All in Favor. Passed

7. National Coaching Standards Policy Clarification

- It was identified that Taekwondo Canada may require clarification of the wording concerning sanctioning of National Coach Certification activities by member organizations.

8. Adjournment

Motion by Dr. DeFreitas, accepted by the Chair

To adjourn the meeting.

- Meeting was adjourned at 9:04pm EST.