



## **Taekwondo Canada- Call for Nominations to Board of Directors**

Pursuant to Taekwondo Canada's bylaws passed March 25, 2019, the following is a call for nominations for election at the 2019 Taekwondo Canada AGM to be held on **June 23, 2019**.

Interested applicants are required to submit a signed document consenting to be a nominee for the Board and must also submit:

- 1) A **résumé** outlining the nominee's qualifications, successes, and work and volunteer history
- 2) A signed copy of the consent form attached as Appendix A
- 3) A full and complete listing of all potential conflicts of interest

Submissions must be sent to [nominations@taekwondo-canada.com](mailto:nominations@taekwondo-canada.com) no later than 12:00pm EST on **May 22, 2019** as per section 4.7 of Taekwondo Canada's bylaws.

### **As per section 4.4, nominees must:**

- a) Be eighteen (18) years of age or older;
- b) Be a resident of Canada as defined in the *Income Tax Act*;
- c) Have the power under law to contract;
- d) Not have been declared incapable by a court in Canada or in another country;
- e) Not have the status of bankrupt;
- f) Complete and pass a screening in accordance with the Corporation's Screening Policy;
- g) Not be a director, officer, contractor or employee of a Member;
- h) Not hold a position or acting as an Athlete, Coach: National, or Referee;
- i) Not be a contractor or employee of the Corporation;
- j) Not be a director, officer, shareholder, employee or contractor of a corporate sponsor of the Corporation; and
- k) Not be a director, team manager, or executive director of the National Interest Group Taekwondo sports program.

### **The following positions are being elected at the 2019 Taekwondo Canada AGM:**

- a) President
- b) Vice President
- c) Secretary
- d) Treasurer
- e) 3 Directors at Large

Terms and descriptions for these positions may be found in the Taekwondo Canada bylaws section 4.11.

It should be noted that there is a requirement to have a 5-2 minimum gender split. This will mean that should this split not occur, gender specific elections will be held last to elect a male or female candidate(s) sufficient to meet the gender standard as per section 4.10.



As well, elections will be held for the Governance and Nominations committee and the HR Committee. Both of these committees will be seeking to fill 3-5 positions. The Terms of Reference for these committees may be found at [www.taekwondo-canada.com](http://www.taekwondo-canada.com).

The Governance and Nominations Committee is actively seeking individuals to fill these roles who bring skills and qualifications to the board and the 2 elected committees.

### **Skills and qualifications should include:**

Experience with writing, editing and interpreting governance policies.

A complete understanding of conflict of interest situations and the importance of avoidance of same.

A desire to support and work with Taekwondo Canada staff, committees, members and stakeholders for the development of Taekwondo in Canada.

As well as exemplify the following attributes:

#### General Attributes:

- |  |  |
|--|--|
| <input type="checkbox"/> Knowledge of sport or taekwondo         | <input type="checkbox"/> Business Acumen                   |
| <input type="checkbox"/> Not for Profit Board experience         | <input type="checkbox"/> Policy Development                |
| <input type="checkbox"/> Team player                             | <input type="checkbox"/> Experience in strategic thinking  |
| <input type="checkbox"/> Risk Management experience              | <input type="checkbox"/> Ethical and values based behavior |
| <input type="checkbox"/> Representative of membership population | <input type="checkbox"/> Commitment and Capacity           |

#### Specific:

- |   |  |
|---|--|
| <input type="checkbox"/> Leadership                 | <input type="checkbox"/> Government Relations            |
| <input type="checkbox"/> Funds Development          | <input type="checkbox"/> Accounting & Finance            |
| <input type="checkbox"/> Legal                      | <input type="checkbox"/> Strategic Change Management     |
| <input type="checkbox"/> Human Resources Management | <input type="checkbox"/> Marketing/Communications        |
| <input type="checkbox"/> Entrepreneurship           | <input type="checkbox"/> International Sport Perspective |
| <input type="checkbox"/> Political Capital          |  |