



WTF Tae Kwon Do Association of Canada ("Taekwondo Canada")

Referee Code of Conduct

Taekwondo Canada (TKD Canada) is committed to providing an environment in which all individuals are treated with respect. Further, TKD Canada supports equal opportunity and prohibits discriminatory practices. Officials of TKD Canada are expected to conduct themselves at all times in a manner consistent with the values of TKD Canada, both at domestic and international events.

Actions that violate this Code of Conduct may be subject to sanctions pursuant to TKD Canada's policies related to discipline.

All TKD Canada Referees have a responsibility to:

1. Maintain and enhance the dignity and self-esteem of members and participants of TKD Canada by:
 - a. Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status;
 - b. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, referees, organizers, volunteers, employees and members;
 - c. Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct and practices;
 - d. Ensuring that the rules of the sport of Taekwondo, and the spirit of such rules, are adhered to.
2. Take steps to manage the responsible consumption of alcoholic beverages in social situations associated with sanctioned Taekwondo events;
3. Abstain from the non-medical use of drugs or the use of performance-enhancing drugs or methods, in conformance with the Canadian Anti-Doping Program and any applicable international anti-doping policies;
4. Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious;
5. Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual advances or conduct of a sexual nature, when submitting to or rejecting this conduct influences decisions which affect the individual, such conduct has the purpose or effect of diminishing performance, or such conduct creates an intimidating, hostile or offensive environment; and
6. Comply at all times with the Constitution, Bylaws, policies, rules and regulations of Taekwondo Canada, as adopted and amended from time to time, including complying with any contracts or athlete agreements executed with Taekwondo Canada;
7. Referee Taekwondo matches in a totally unbiased manner, with absolute fairness, honesty and integrity, making all decisions based only on the evidence presented in the true spirit of the game and ensuring that the Taekwondo Canada



Competition Rules are properly enforced and that all competitors comply with the Taekwondo Canada Competition Rules;

8. Indicate any conflict of interest in any match, such as being from the same province, or affiliated with a club or Instructor as one or both of the competitors (this includes those individuals enlisted in Canadian Forces where they are stationed in said Province) and request to be replaced in any such Taekwondo match where there exists a conflict of interest or a perceived conflict of interest;
9. During a game the referee should always show respect, even in cases where the courtesy is not reciprocated.
10. Under no circumstances should a referee participate at a TKD Canada event while under the influence of alcohol or any other prohibited drug. It is understood that I may be subject to a random breathalyzer test (or other applicable methodology) that may be conducted at any point during a National TKD event. If alcohol is detected, the Official in question may be subjected to an immediate removal from the game and possible sanctioning. If the Official's performance appears to be negatively affected and/or excessive alcohol and/or drug consumption at any point leading up to the National event is suspected by the Referee Committee then the Official in question will be removed from the game and may be subject to sanctioning.
11. Referees not selected for a National event may attend and enjoy any games as spectator, however the shouting of loud abuse, unwarranted advice, or deliberate heckling aimed at participants (including other Officials) during a game, although it is not an offence in the rules, may constitute a violation of the Referee Code of Conduct.
12. When officiating at other WTF events as a representative of TKD Canada, referees must act in such a way to bring neither TKD Canada, nor fellow referees, into disrepute. Any referee invited to officiate outside Canada must inform the Referee Chair in advance to seek appropriate approvals and while in attendance at an International event will abide by all of the conditions listed in the TKD Canada Code of Conduct in addition to any other Code of Conduct as issued by the Host of the International event.
13. Adhere to all Taekwondo Canada and World Taekwondo Federation policies, regulations, standards and directives regarding refereeing; and
14. Not publicly criticize other referees or officials or any Taekwondo body, nor comment publicly on any match in which they served as a referee.
15. TKD Canada Officials who elect to compete or coach at a National event will not participate as an Official at anytime during the course of the event.

I have read and understood the above Code of Conduct and agree to abide by this Taekwondo Canada Code of Conduct.

Signature

Province

Name (BLOCK LETTERS)

Date