

NCCP COACH CODE OF CONDUCT

It is expected that every NCCP accredited coach, instructor, learning facilitator and evaluator will read, understand, and sign the following Code of Conduct:

Preamble

In my role as Instructor, Coach, Learning Facilitator or Evaluator LF/Evaluator having engaged in National Coaching Certification Program (NCCP) for Taekwondo Canada,

I, _____ expressly agree to conduct myself in a manner consistent with this Code of Conduct. My failure to abide by this Code of Conduct can result in sanctions being imposed, including the removal of designated qualifications or suspension.

Code of Conduct

I shall:

Training

1. Successfully participate in all NCCP training and evaluation components and be granted appropriate accreditation for NCCP events in which I engage. (i.e. Coach Pathway).

Goals and Key Personnel Support

2. Align with the common goals and objectives of the Taekwondo Canada because they service the community at large.
3. Avoid discrediting specific sponsors, suppliers, employers, and/or other partners.
4. Support key personnel and systems of the NCCP and partner organizations (CAC, Sport Canada, Provincial/Territorial Governments, NSOs).

CAC Code of Ethics

5. Demonstrate ethical behaviour at all times and commit to the CAC Code of Ethics.
6. Attend all required professional development and continuously seek to improve personal abilities and performance on a regular basis.

Behaviour

7. Exhibit exemplary professional behaviour when performing duties with coaches, parents, athletes and participants in Taekwondo.
8. Approach problems and issues (technical and non-technical) in a professional and respectful manner seeking solutions that support due process.

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9. Place the best interest of the coaches, athletes, parents and participant with whom I interact in accordance to LTAD recommendations and ahead of my personal interests

Harassment

10. Refrain from all forms of harassment - physical, emotional, mental, or sexual.
11. For the purposes of this Code of Conduct, sexual harassment includes either or both of the following:
 - 11.1 The use of power or authority in an attempt to coerce another person to engage in or tolerate sexual activity. Such uses of power include explicit or implicit threats of reprisals for non-compliance or promises of reward for compliance;
 - 11.2 Engaging in deliberate or repeated unsolicited sexually oriented comments, anecdotes, gestures, or touching, that:
 - 11.2.1 Are offensive and unwelcome,
 - 11.2.2 Create an offensive, hostile, or intimidating environment and can be reasonably expected to be harmful to the recipient or teammates.

Responsibility

If there is disagreement or misalignment on issues, it is the responsibility an NCCP accredited Instructor, Coach, Learning Facilitator or Evaluator to seek alignment with the objectives, goals and directives of Taekwondo Canada.

Please be advised that the Taekwondo Canada board will take the necessary disciplinary action should any material breach of the Code of Conduct occur.

I hereby declare having read the above and understand and accept the terms and conditions outlined.

Name (Please print)

Signature

Date