



## Taekwondo Canada 2022 Call for Nominations to Board of Directors

Pursuant to Taekwondo Canada's bylaws passed March 25, 2019, the following is a call for nominations for election at the 2022 Taekwondo Canada AGM to be held on **September 18, 2022**. Official notice of the AGM will be distributed in July.

**The following positions are being elected at the 2022 Taekwondo Canada AGM:**

- a) Vice-President
- b) Treasurer
- c) 2 Directors at Large

**PLEASE NOTE:** The Board of Directors of Taekwondo Canada is a policy board. Members of the Board are responsible for approval of annual budgets. The Board guides the association's direction through good governance, policy development and working with the Executive Director (ED) to ensure compliance with the bylaws and the policies of the association.

The Board supports the ED who is responsible for the overall operations of the organization including, but not limited to, programs, staffing and high performance. The Board provides direction in these areas via their policies. The board is not involved in the day to day operations of the association.

Terms and descriptions for these positions may be found in the [Taekwondo Canada bylaws](#) section 4.11.

It should be noted that there is a requirement to have a 5-2 minimum gender split. This will mean that should this split not occur, gender specific elections will be held last to elect a male or female candidate(s) sufficient to meet the gender standard as per section 4.10.

Interested applicants are required to submit a signed document consenting to be a nominee for a Board position, which Board position they are interested in and **must also submit:**

- 1) A **resume** outlining the nominee's qualifications, successes, and work and volunteer history
- 2) A full and complete listing of all potential conflicts of interest
- 3) A declaration that the candidate meets the eligibility criteria listed above

**All information MUST be submitted and addressed to the Governance and Nominations Committee at: [nominations@taekwondo-canada.com](mailto:nominations@taekwondo-canada.com). The deadline for submission of interest shall be no later than Friday, August 19th at 5:00 p.m. ET.**

**As per section 4.4 of the bylaws, all nominees must:**

- a) Be eighteen (18) years of age or older,
- b) Be a resident of Canada as defined in the *Income Tax Act*,
- c) Have the power under law to contract,
- d) Not have been declared incapable by a court in Canada or in another country,
- e) Not have the status of bankrupt,





- f) Complete and pass a screening in accordance with the Corporation's Screening Policy,
- g) Not be a director, officer, contractor, or employee of a member,
- h) Not hold a position or acting as an Athlete, Coach: National, or Referee,
- i) Not be a contractor or employee of the Corporation,
- j) Not be a director, officer, shareholder, employee, or contractor of a corporatesponsor of the Corporation, and
- k) Not be a director, team manager, or executive director of the National Interest GroupTaekwondo sports program.

**For the 2022 election, Taekwondo Canada is particularly interested in finding directors with experience in: legal and marketing/sponsorship. We are also seeking diverse candidates, in particular gender and self-identified diversity.**

**Skills and qualifications should include:**

- Experience with writing, editing, and interpreting governance policies
- A complete understanding of conflict-of-interest situations and the importance of avoidance of same
- A desire to support and work with Taekwondo Canada staff, committees, members, and stakeholders for the development of taekwondo in Canada.

As well as exemplify the following General attributes:

- Marketing/Communications
- Representative of membership population
- Team player
- Risk management experience
- Not for Profit Board experience
- Business Acumen
- Policy Development
- Experience in strategic thinking
- Ethical and values-based behavior
- Commitment and Capacity
- Knowledge of sport of Taekwondo

Specific Attributes:

- Leadership
- Funds Development
- Legal
- Human Resources Management
- Entrepreneurship
- Political Capital
- Government Relations





# TAEKWONDO CANADA

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- Accounting & Finance
- Strategic Change Management
- Marketing/Communications
- International Sport Perspective

## Taekwondo Canada Committee Positions

As well, Taekwondo Canada is seeking members for the Governance and Nominations Committee and the Human Resources Committee. Both committees are to be either re-appointed or re-elected each year and we are seeking to fill 1-2 positions on each committee. The Terms of Reference for these committees may be found at [taekwondo-canada.com/about-us/forms-documents](http://taekwondo-canada.com/about-us/forms-documents).

- Interested applicants are required to submit a signed document consenting to be a nominee for a committee, which committee they are interested in and must also submit:
  - 1) A **resume** outlining the nominee's qualifications, successes, and work and volunteer history
  - 2) A full and complete listing of all potential conflicts of interest

